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THE PORT AUTHORITY OF NY & NJ

Memorandum

Handwritten: 887-15

To: Larry Caffin
 From: Paul Bolognese
 Date: February 13, 1986
 Subject: ASBESTOS ABATEMENT
 Reference:
 Copy To: D. Censullo, L. Liburdi, G. Tozzoli

Refer To	Date	Noted By	Date
Return To		File	

Some time early last November we met with E. O'Malley, G. Tozzoli, L. LaCapra, L. Liburdi and D. Peduto concerning project positions in the 1986 Budget and whether or not permanent Port Authority employees could be placed in those positions, as well as other topics relating to 1986 staffing.

At that meeting there was discussion as to whether the three (3) positions requested to be added to the World Trade Department for an asbestos abatement program would be permanent or project. Lillian Liburdi indicated, if I recall her position properly, that OMB identified a meaningful workload for an approximate five year period and her initial recommendation was to authorize these positions on a permanent basis. However, after additional reflection, Lillian recognized that the issue of asbestos abatement has organizational ramifications and questioned if it makes more sense to centralize the program in the Engineering Department rather than de-centralized in affected departments. Lillian therefore recommended that the positions should be authorized on a project basis, while the Personnel Department performs an organizational review to determine the appropriate placement of asbestos abatement staff. Lillian also indicated that if the Personnel Department recommends decentralization of the activity, the three positions in question could be then permanently authorized in the World Trade Department, or transferred to the Engineering Department if the study results indicate centralized control. It was also agreed that once positions were classified, subsequent to budget approval, the World Trade Department had the authority to place permanent staff in these positions, and at the conclusion of the project such staff would be placed into future vacancies.

The three positions in question are for 1) a WTC Project Administrator (B-8) who will oversee the entire project; 2) an Environmental Specialist (B-6) who will monitor the removal of asbestos to ensure that physical well being is preserved; and 3) a Secretary (C-15). Overall the project involves moving all tenants within the 9th through 38th floors of One World Trade Center, demolishing the vacated premises, removal of asbestos fireproofing and subsequent refurbishment of the floor and return of its tenants. Staff estimates for total costs of the project will approximate \$60,000,000.

Handwritten signature: Paul Bolognese
 Paul Bolognese
 Assistant to the Director
 World Trade Department

PLAINTIFF'S
 EXHIBIT

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